



Florida Department of Transportation

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POLICY

Effective: July 1, 2011
Office: Equal Opportunity
Topic No: 001-275-015-k

DISADVANTAGED BUSINESS ENTERPRISE UTILIZATION

References: Sections 20.23(4)(a), 334.048(3), Florida Statutes
Sections 337.125, 337.137, 339.0805, Florida Statutes
Rule Chapter 14-78, Florida Administrative Code
49 Code of Federal Regulation Part 26
Disadvantaged Business Enterprise Program Plan

It is the policy of the Florida Department of Transportation that disadvantaged business enterprises, as defined by **49 Code of Federal Regulations Part 26**, shall have an opportunity to participate in the performance of Department contracts in a nondiscriminatory environment.

The objectives of the Disadvantaged Business Enterprise Program are to ensure nondiscrimination in the award and administration of contracts, ensure firms fully meet eligibility standards, help remove barriers to participation, create a level playing field, and assist in the development of a firm so it can compete successfully outside of the program.

The Department, its grant recipients, contractors, consultants, and suppliers shall take all necessary and reasonable steps to ensure that disadvantaged business enterprises have an opportunity to compete for and perform the contract work of the Department in a nondiscriminatory environment.

No grant recipient, contractor, consultant, or supplier shall discriminate on the basis of race, color, sex, or national origin in the award and performance of its contracts.

Ananth Prasad, P.E.
Secretary